

Youth Team Member - Job Description

Name:

Responsible to: Matt & Laura Green

Date Updated: 07/01/2024

Aims and Vision

- Grow and develop the spiritual lives of our secondary school aged young people
- Help and support the Youth Team
- Support and encourage parents and families who have the primary responsibility for their children's spiritual development

Responsibilities

People

- Love the young people and **enjoy** getting to know them
 - Familiarity is an important part of your role – and helps the sessions work better too
- **Lead or help** with the Youth sessions as required
 - Prepare activities as required in line with the week's topic
- Session leaders will maintain the boundaries and expectations of **behaviour**
- Report back **progress** and **difficulties** to the team leader
- **Pray regularly for the young people and team members**

Practical

- Use **ChurchSuite** to check when you are serving and fill in unavailability as appropriate
- Arrange to **swap** if you become unavailable, notifying the leader
- Observe the **safeguarding** policy including reporting any observations to our Safeguarding coordinators as necessary. Youth team leaders are always available for advice on this.
- Maintain **healthy communication boundaries** with the young people – in person and online

Expectations

- Plan a structured session, in line with the termly plan
- Arrive in time to help set up, discuss the session and pray together
 - Check that the room is safe for the young people to use
- Be part of the termly Youth team get togethers
- Keep in good relationship with church members and leadership
- Develop and grow your own relationship with Jesus

Good Practice

We want to look out for the young peoples' social, emotional, spiritual and physical needs. A few, very practical guidelines to help on Sunday mornings:

- Treat the young people with dignity and respect
- Listen to the young people and their needs
- Avoid any behaviour that could even be perceived as abuse (emotional, physical, spiritual, sexual)
- Encourage the young people – using words or 'high fives'
- Do use appropriate levels of physical contact:

- Physical contact is appropriate when a young person is upset or hurt
 - For example, a quick hug or arm round the shoulder if they are crying
 - Encourage the young person to settle on their own as soon as is appropriate. If they don't settle, then parental help should be sought
- At other times, physical contact should be initiated by the young person
- Avoid games or play with excessive levels of physical contact
- Encourage the young people to treat each other with respect and kindness

Leaders will...

- pray for you and the youth work
- support you and be available to talk and help when required
- offer safeguarding advice
- help you access external training as required / available
- Church Leadership will support you with safeguarding training and monitor DBS registration